

Gloucestershire Basketball Association
Officials Development Funding Stream

OUTLINE:

Prior to the start of season 2017/18 the committee proposed a development package for officials.

Stage 1 was to provide mentorship for new referees, assess the benefits by consulting the officials both mentors and those being mentored and consult with new referees on how they felt the development process could be enhanced.

Stage 2 was to move forward from the consultation and provide a pathway.

Stage 1 and 2 were successful and a pathway has now been created.

An outline of the pathway, which meant an alteration to league rules, was highlighted to team secretaries and briefed at the 2018/19 AGM.

Stage 3 was to provide an official's development budget which would allow teams and individuals registered within the league to apply for sponsorship to advance knowledge, skills and experience and to meet the requirements of the league rules relating to referees and table official's.

It was felt this initiative would in turn assist with the development of players and the game in general.

Stage 4 was to develop a training agreement and funding stream criteria.

In developing the package, we worked closely with The Gloucestershire School of Basketball who will provide, co-ordinate and manage the courses. We will continue to work with this partnership to provide the best available opportunities locally to meet the needs of teams and individuals.

In addition to courses several CPD sessions relevant to what individuals need will be developed

The initiative links to the JNR Player Development 5 Year Plan which will hopefully see Jnr players officials and administrators actively engaged in local league basketball.

Priority consideration will be given to the training and development of Referees, teams with Junior Players who wish to officiate and to support new teams entering the league with Junior Players.

After priority group consideration applications from remaining teams and individuals will be considered.

For season 2018/19 equal priority will be given to level 1 (unqualified) officials to obtain the required level 2 status.

Roles eligible

- Referees
- Table Officials
- Coaches
- Administrators (team secretaries)

BUDGET:

The budget to support initiatives in season 18/19 will come from the penalties accrued from season 17/18 where teams failed to provide referees from the pool and from penalties accrued for nonattendance of referees during that season.

This is likely to be an ongoing stream for funding, however in future years may need further funding from BE registration percentages held each year by the league, which must be used for development.

This means, depending on demand, the budget and opportunities will need to be reviewed on an annual basis and teams and individuals will need to apply and agree the terms of the training policy if they are to be sponsored by the Association.

It does not prevent individuals from funding their own development nor take away the responsibility of teams to meet their obligations under the league entry process.

It would however, allow existing officials and those who pay for their own initial training to apply for sponsorship support for ongoing CPD sessions.

It relies on teams forward planning if they are to avoid penalties for noncompliance at the start of each season

The end of year accounts published for the AGM will show the various funding streams and identify balances to be taken forward into the following year. This will provide the baseline figure for the official's development stream.

Process:

Teams: should identify shortfalls in their arrangements i.e. qualified (level2) referees, qualified coaches, qualified table officials, team secretaries' roles and responsibilities, CPD session

Complete and submit the circulated course request form (copies on the GBBA web page).

Information can then be given to Gloucestershire School of Basketball to assist course development and planning.

Teams or individuals looking to take part and seek funding sponsorship should use the Sponsorship Request form (on the GBBA web page)

Applications will be considered as courses become available and details are known. All courses will be placed on the GBBA web page and GBBA Facebook page.

It will not be possible to retrospectively apply for funding sponsorship.

GBBA league rules relating to officials and linked to the scheme including restrictions are available to view on the GBBA web page.